

# **UNIVERSITY HEALTH CARE** **HOSPITALS AND CLINICS**

## **GRADUATE MEDICAL EDUCATION**

### **HOUSESTAFF POLICIES AND PROCEDURES**

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#### **RESIDENT AGREEMENT**

GME 1 .8

Review Date: February 2016

Revision Date: February 2016

Chapter: Conditions for Employment

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#### **I. PURPOSE:**

To provide an explanation of the Resident Agreement requirements.

#### **II. POLICY:**

Each resident will sign a Resident Agreement for each year of training. A year of training generally begins June 24 of one year to June 30 (53 weeks) of the next for interns, and for residents and fellows, July 1 to June 30. For residents starting mid-year, the twelve months is figured from the date of hire.

The Resident Agreement is uniform for all trainees of the University of Utah School of Medicine. The Resident Agreement will contain information as required by the Accreditation Council on Graduate Medical Education. Such information will include, but not be limited to, the following: stipend information; benefit information such as vacation, liability coverage, meals on call; health, dental, accident, life, and disability insurance; information on due process and sexual harassment; other information as required by the Accreditation Council on Graduate Medical Education. Conditions of employment, such as documentation of identity and right to work, compliance with the immunization policy, ACLS certification, credentialing, and medical license requirements, will also be stated in the Agreement.

#### **III. PROCEDURE:**

Each year the Resident Agreement is updated by the Office of Graduate Medical Education to reflect policy and procedure changes and new ACGME requirements. After each revision, the Resident Agreement is reviewed by the University's legal department. In general, the Agreement remains largely the same from year to year, except the stipend amount increases. The annual stipend increase is determined by the sponsoring institution (University of Utah Hospitals and Clinics) and approved by the Graduate Medical Education Committee.

Violations of the Agreement, on either the part of the resident or the hospital, will be dealt with according to the Academic Action, Dispute Resolution, and Hearing Procedures Policy, GME 12.1.

Resident Agreements are renewable annually, so long as the program director and resident mutually agree. The original Resident Agreement will be kept in the resident's file in the GME Office. The program director and the resident will receive a copy of the Agreement for their files.

No Resident Agreement will contain restrictive covenants.

**Approval body:** Graduate Medical Education Committee

**Approval date:** April 1986

**Policy Owner:** Graduate Medical Education

**Historical Information:**

Review dates: 6/05, 7/06, 12/07/11/09, 2/16

Revision dates February 1993, January 2001, December 2007, 2/16

Approval dates: 12/07